

SUMMARY

The ARAP is:

- **Quick**
- **Metric-based**
- **Leader-centric**
- **Action-oriented**
- **Confidential**
- **Free**
- **Helps Readiness**

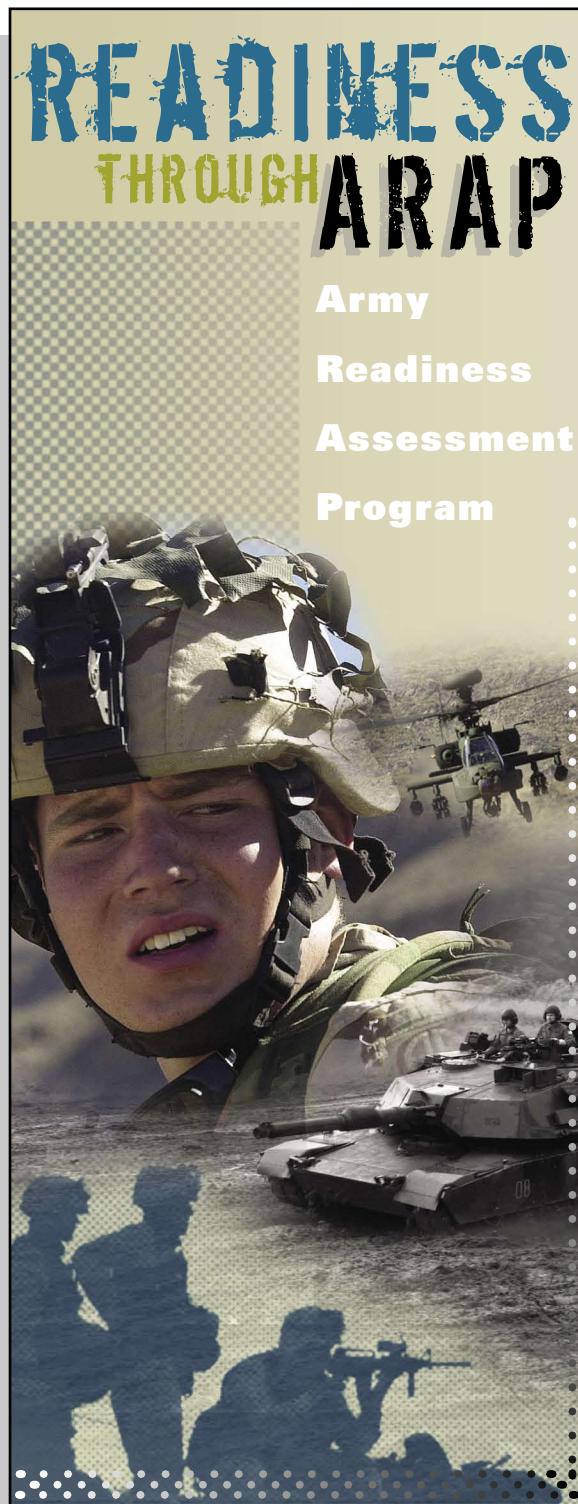
ARMY READINESS ASSESSMENT PROGRAM

The Army Readiness Assessment Program (ARAP) has been developed to communicate the Army's strong conviction that Composite Risk Management (CRM) is the only way to defend against the significant loss rate currently being experienced in the force. Regardless of why a soldier is a loss for duty, the result is still one less soldier available for the fight. As accidents in our formations continue to degrade combat power, the CRC is committed toward finding innovative ways to reduce accidents, decrease the number of fatalities, and keep our soldiers fit so they can continue to fight the Global War on Terror (GWOT).

ARMY READINESS ASSESSMENT PROGRAM

This is a Battalion level program which provides the Commander visibility on CRM in their formations. The Battalion Commander will complete a personal one-on-one telephone registration with a member of the CRC Team. This online program entails 61 scaled questions to be completed by unit personnel in about 12 minutes. There are five focus areas that are addressed; **Processes Auditing** to ID hazards and correct problems; **Reward Systems** (unit's program of rewards and discipline to reinforce proper behavior and correct risky behavior); **Quality Control** (the emphasis on high standards of performance); **Risk Management** (the health of unit processes); and **Command and Control** (leadership, communications, policy). Once 2/3 of the Battalion has taken the survey, the Battalion Commander will call the CRC Team to receive an in-depth, one-on-one out-brief of their results. This will include a discussion of their unit's strengths and weaknesses, with suggestions for possible Courses of Action/solutions. These recommended solutions have been vetted by prior Battalion Commanders based on their successes and experiences.

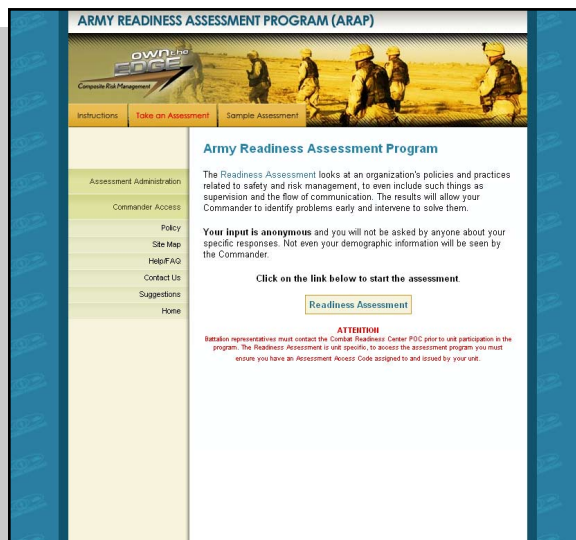
Any battalion commander, XO, or safety officer can call to request ARAP registration. Simply call (334) 255-9362, DSN 558-9362 and say you want to start the ARAP.



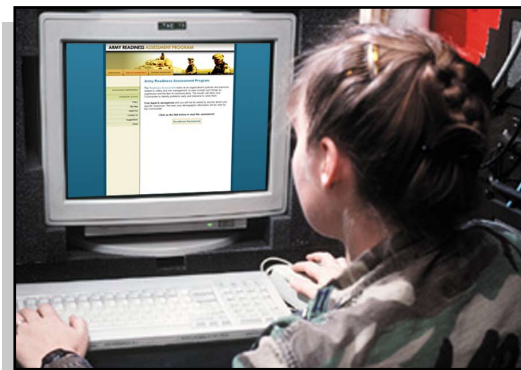
ARAP

ARMY READINESS ASSESSMENT PROGRAM

Wouldn't you like to know
if your unit is about to
experience a mishap?
Wouldn't you like to
prevent loss of personnel
or equipment? Wouldn't
you want to protect your
combat power?



ASSESSMENT



Unit takes online

A web-based survey starts the process.
It takes 10-12 minutes per person and is
completely anonymous. • • • • •

RECOMMENDATIONS



Actions

Tangible solutions for strengthening the
unit come from the CRC – all at no cost.
The local chain of command plays a key
role in sustaining strengths and working
improvements. • • • • •

RESULTS



Unit results discussed

confidentially, Bn Cdr-CRC
Results are calculated automatically.
A personal, confidential debrief for
the commander is conducted by a
professional from the CRC. • • • • •

FOLLOW UP



Follow-up survey @ mid-tour

The unit examines progress through a
follow-up survey in a year. This enables
comparisons to assess effectiveness of
actions to date. • • • • •